

# **NOTICE TO EMPLOYEES**

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## **FROM THE STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION**

The attached recertification petition has been filed seeking an election to determine whether certain employees desire to continue to be represented by the employee organization for the purpose of collective bargaining. If an election is held, a Notice of Election will be posted giving complete details for voting.

### **YOU HAVE THE RIGHT UNDER FLORIDA LAW:**

- To self-organization
- To form, join or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

**PUBLIC EMPLOYEES RELATIONS COMMISSION  
4708 Capital Circle Northwest, Suite 300  
Tallahassee, Florida 32303  
850-488-8641**

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**THIS IS AN OFFICIAL GOVERNMENT NOTICE  
AND MUST NOT BE DEFACED.**

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BTU-EP #612

#2

**STATE OF FLORIDA**  
**PUBLIC EMPLOYEES RELATIONS COMMISSION**  
4708 Capital Circle N.W., Suite 300  
Tallahassee, Florida 32303  
(850) 488-8641

Do Not Write in This Box

CASE NUMBER

RC-

DATE FILED

**REPRESENTATION-CERTIFICATION PETITION**

- ☐ Check this box if petition seeks to add classifications to an existing bargaining unit represented by the petitioner ("opt-in"). Certification No. \_\_\_\_\_.
- ☒ Check this box if petition is filed pursuant to the recertification requirement in section 447.305(6), Fla. Stat. Certification No. 612.

**INSTRUCTIONS:** Submit the original of this petition to the Public Employees Relations Commission along with proof of simultaneous service upon the other parties. Include a copy of the most recent collective bargaining agreement for the petitioned-for bargaining unit if this petition is being filed for recertification. If more space is required, attach additional sheets numbering items accordingly.

1. NAME OF PETITIONER: Broward Teachers Union, Local 1975, FEA, AFT, NEA, AFL-CIO  
Address: 6000 N. University Drive  
Tamarac FL 33321  
City State Zip Code
2. PETITIONER'S REPRESENTATIVE: Anna Fusco  
Title: President Email Address: afusco@btuonline.com  
Phone No. 954-486-6250 Fax No. 954-739-1803  
Address: 6000 N. University Drive  
Tamarac FL 33321  
City State Zip Code
3. PERC REGISTRATION NUMBER: OR-2016-018 Expiration Date: May 1, 2025
4. NAME OF EMPLOYER: School Board of Broward County, Florida  
Address: 600 S.E. Third Avenue  
Fort Lauderdale FL 33301  
City State Zip Code
5. EMPLOYER'S REPRESENTATIVE: Dr. Howard Hepburn  
Title: Superintendent Email Address: Howard.Hepburn@browardschools.com  
Phone No. 754-321-2600 Fax No. 754-321-2701  
Address: 600 S.E. Third Avenue  
Fort Lauderdale FL 33301  
City State Zip Code

6. **Description of bargaining unit** proposed to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion. If more space is needed, attach additional pages.).

**INCLUDED** (list classifications below):

See Attached

**EXCLUDED** (list classifications below):

See Attached

7. APPROXIMATE NUMBER OF EMPLOYEES in the unit claimed to be appropriate: 13,724
8. Total number of showing of interest statements signed and dated by employees in the proposed unit are: 9,281
9. Is this petition accompanied by the original showing of interest consisting of signed and dated statements from 30% or more of the employees in the proposed unit indicating that they desire to be represented for purposes of collective bargaining by the petitioning employee organization? ☒ YES ☐ NO
10. (If opt-in or recertification, skip this question) Name of the CURRENT CERTIFIED BARGAINING AGENT for any of the employees in the proposed unit (if none, so state): \_\_\_\_\_

CERTIFICATION NUMBER: \_\_\_\_\_

UNION REPRESENTATIVE: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone No. \_\_\_\_\_ Fax No. \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

11. Is there an existing collective bargaining contract?

☒ YES (Expiration Date: June / 29 / 2025). If this is a recertification petition, provide a copy of the current CBA with your filing.

☐ NO (If applicable, provide the date prior CBA expired: \_\_\_\_ / \_\_\_\_ / \_\_\_\_)

By my signature below, I affirm that I have read the above petition and all attachments. The statements contained herein are true to the best of my knowledge and belief. A copy of this fully executed form has been served on the other parties identified in items 5 and 10. FALSE STATEMENTS CONTAINED IN THIS FORM MAY RESULT IN FINE AND IMPRISONMENT PURSUANT TO CHAPTER 837, FLORIDA STATUTES.

Anna Fuso  
Signature of Petitioning Union's Representative

May 3, 2024  
Date Signed

The Commission utilizes e-service as the primary method of delivery for orders, correspondence, and notices. Parties are responsible for ensuring that their email address on file with the Commission is correct and current.

### Included:

The following certificated or instructional employees of the School Board of Broward County, Florida: CLASSROOM TEACHERS, (including but not limited to full-time Adult General, Adult Vocational Education Teachers, and Adult Career and Technical Education Teachers), Librarians, Media Specialists, Studio Teachers, Occupational Specialists, Guidance Counselors, Visting Teachers (including Welfare and Attendance Teachers), Psychometrists, School Counselors, School Social Workers, Family Counselors, Speech Language Pathologists, Resource Teachers, Teachers of Exceptional Children, Department Chairpersons, Grade-Level Chairpersons, Guidance Directors, Pre-K Teachers, School Psychologists, Psychologists, Primary Specialists, Head Start Teachers, Head Start Visiting Teacher/School Social Worker Early Intervention, Head Start Teacher Educational Development Programs, Therapists, Assistant Technology Program Specialists, Behavior Program Specialists, ESE Program Specialists, Guidance Resource, Guidance Support, Instructional Facilitator, Instructional Technology Facilitator, Pre-K Program Specialists, ROTC Instr.-Certified, Specialist Child Find, Speech/Language Program Specialist, Student Support Inst. Specialist, Teacher Specialists, Teacher-Academic Support, Test Developer, Teachers Adult, Hospital Homebound Teachers, ESE Counselor, Exceptional Student EDU, ESE Program Specialist, and any other teachers and certificated employees as referenced in Florida Department of Education Certificate Subjects.

### Excluded:

All Upper Level Central Administrative Personnel, including: Superintendent, all Assistant and Area Superintendents; Middle Level Area and Central Administrative Personnel including: Directors, Consultants, Coordinators, Supervisors, Managers, Assistants, Department Heads, Principals, Assistant Principals, Deans, Curriculum Planners, Curriculum Specialists, Administrative Assistants, Substitute

Teachers, and all other employees who are either hourly-paid, noncertified, or noninstructional who are not included above.